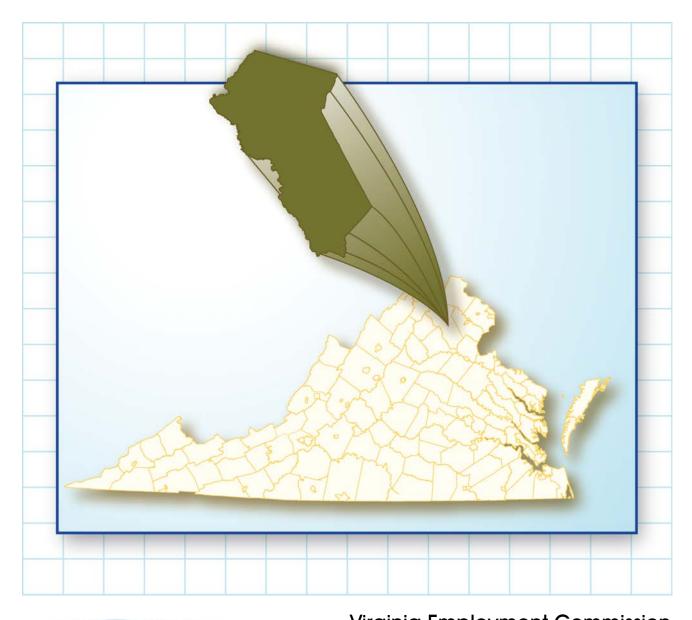


# Fauquier County





Virginia Employment Commission 703 East Main Street • Richmond, Virginia 23219 Tel: (804) 786-8223 • www.VirginiaLMI.com

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# I. Introduction

This report provides a community profile of Fauquier County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

#### Overview

This Demographic Profile provides an in-depth analysis of the population in Fauquier County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



#### **Related Terms and Definitions**

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

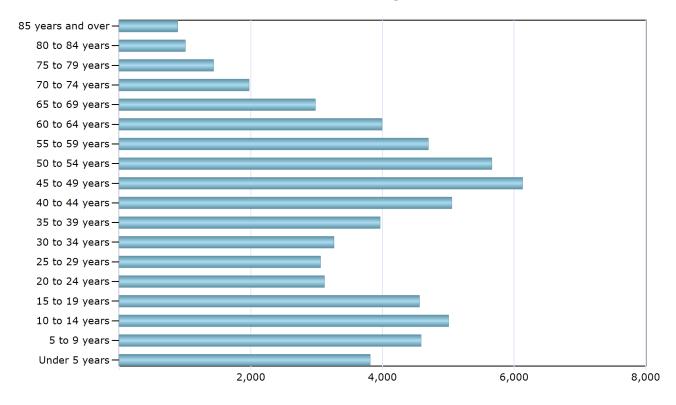
#### Gender

The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

**Please note**: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.



### Population by Age

	Fauquier County	Virginia	United States
Under 5 years	3,814	509,625	20,201,362
5 to 9 years	4,588	511,849	20,348,657
10 to 14 years	5,006	511,246	20,677,194
15 to 19 years	4,563	550,965	22,040,343
20 to 24 years	3,120	572,091	21,585,999
25 to 29 years	3,060	564,342	21,101,849
30 to 34 years	3,263	526,077	19,962,099
35 to 39 years	3,965	540,063	20,179,642
40 to 44 years	5,055	568,865	20,890,964
45 to 49 years	6,129	621,155	22,708,591
50 to 54 years	5,661	592,845	22,298,125
55 to 59 years	4,697	512,595	19,664,805
60 to 64 years	3,993	442,369	16,817,924
65 to 69 years	2,983	320,302	12,435,263
70 to 74 years	1,974	229,502	9,278,166
75 to 79 years	1,436	173,929	7,317,795
80 to 84 years	1,006	130,801	5,743,327
85 years and over	890	122,403	5,493,433
	65,203	8,001,024	308,745,538

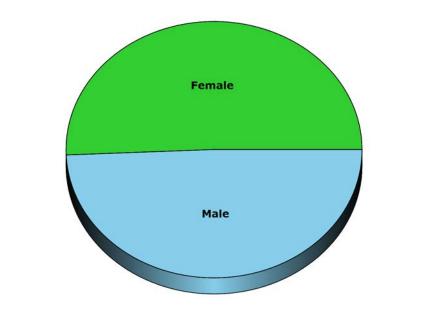
Source: 2010 Census.

### Population by Race/Ethnicity

	Fauquier County	Virginia	United States
Fotal			
Total Population	65,203	8,001,024	308,745,538
Race		·	
White	55,607	5,486,852	223,553,265
Black or African American	5,321	1,551,399	38,929,319
American Indian or Alaska Native	244	29,225	2,932,248
Asian	836	439,890	14,674,252
Native Hawaiian/Pacific Islander	40	5,980	540,013
Other	1,592	254,278	19,107,368
Multiple Races	1,563	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	61,025	7,369,199	258,267,944
Hispanic or Latino (of any race)	4,178	631,825	50,477,594

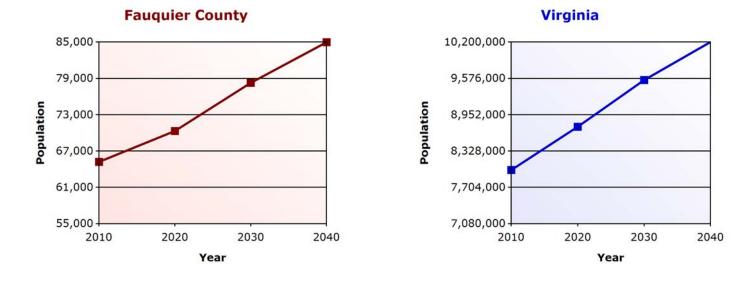
Source: 2010 Census.

### Population by Gender



	Fauquier County	Virginia	United States
Male	32,158	3,925,983	151,781,326
Female	33,045	4,075,041	156,964,212
	65,203	8,001,024	308,745,538

Source: 2010 Census.



### Population Change

	Fauquier County	(% change)	Number Change	Virginia	(% change)
2000	55,139			7,079,030	
2010	65,203	18.25 %		8,001,024	13.02 %
2020	70,302	7.82 %		8,744,273	9.29 %
2030	78,259	11.32 %		9,546,958	9.18 %
2040	84,973	8.58 %		10,201,530	6.86 %



# Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States

#### Number Change

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	1,839	2,108	2,091	2,397	2,256	2,586
5 to 9 years	2,163	2,228	2,520	2,596	2,722	2,804
10 to 14 years	2,456	2,571	2,709	2,836	3,038	3,180
15 to 19 years	2,341	2,331	2,388	2,378	2,744	2,733
20 to 24 years	1,539	1,673	1,647	1,790	1,792	1,947
25 to 29 years	1,704	1,647	1,859	1,797	1,870	1,808
30 to 34 years	2,194	2,005	2,407	2,199	2,541	2,322
35 to 39 years	2,274	2,052	2,653	2,395	2,855	2,577
40 to 44 years	2,085	1,987	2,859	2,725	3,093	2,949
45 to 49 years	2,196	2,184	2,553	2,539	2,939	2,922
50 to 54 years	2,617	2,488	2,247	2,136	3,039	2,889
55 to 59 years	3,015	2,965	2,296	2,259	2,633	2,590
60 to 64 years	2,531	2,438	2,433	2,343	2,060	1,984
65 to 69 years	2,116	2,101	2,701	2,681	2,085	2,069
70 to 74 years	1,788	1,665	2,241	2,088	2,167	2,018
75 to 79 years	1,315	1,147	1,839	1,604	2,322	2,025
80 to 84 years	793	566	1,362	972	1,696	1,210
85 years and over	793	387	1,155	564	1,686	823
	35,759	34,543	39,960	38,299	43,538	41,436
	70,302		78,259		84,974	

Population Projections by Age and Gender

Source: Weldon Cooper Center for Public Service.

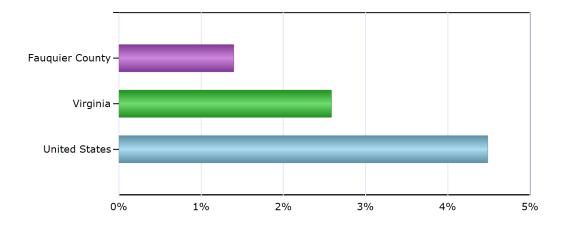
### Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	70,302	78,259	84,973
Race			
White	54,308	56,939	57,260
Black or African American	6,016	7,180	8,055
Asian	1,297	2,009	2,996
Other	1,706	1,753	1,747
Ethnicity			
Hispanic or Latino (of any race)	6,975	10,378	14,914

Source: Weldon Cooper Center for Public Service.

### **English Language Skills**

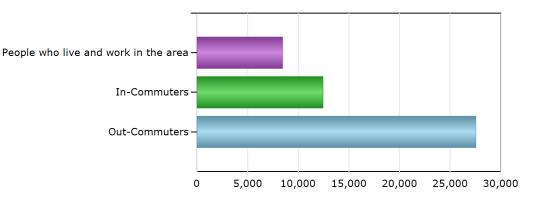
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Fauquier County	64,088	895	1.40%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

*Source: U.S. Census Bureau American Community Survey, 2012-2016.* 

### **Commuting Patterns**



Commuting Patterns	
People who live and work in the area	8,452
In-Commuters	12,444
Out-Commuters	27,539
Net In-Commuters (In-Commuters minus Out-Commuters)	-15,095

#### Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

### Top 10 Places Residents are Commuting To

Area	Workers
Fairfax County, VA	7,286
Prince William County, VA	4,355
Loudoun County, VA	2,642
District of Columbia, DC	1,448
Manassas city, VA	1,341
Arlington County, VA	1,050
Montgomery County, MD	883
Culpeper County, VA	731
Stafford County, VA	546
Prince George's County, MD	523

### Top 10 Places Workers are Commuting From

Area	Workers
Culpeper County, VA	2,234
Prince William County, VA	1,830
Fairfax County, VA	976
Loudoun County, VA	794
Warren County, VA	617
Stafford County, VA	477
Frederick County, VA	428
Rappahannock County, VA	409
Spotsylvania County, VA	400
Manassas city, VA	250

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

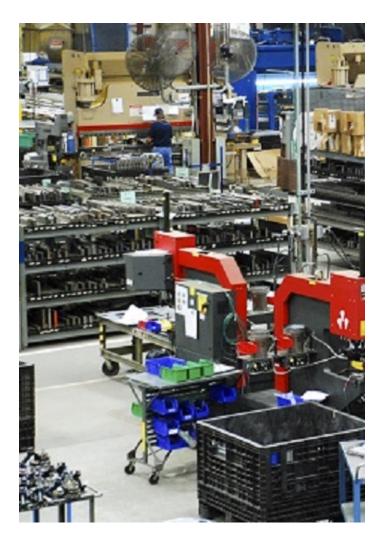
**Please Note:** Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

## III. Economic Profile

#### Overview

The Economic Profile of Fauquier County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



#### **Related Terms and Definitions**

#### Average Weekly Wage

Computed as average quarterly wages divided by 13.

#### **Consumer Price Index (CPI)**

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

# Quarterly Census of Employment & Wages (QCEW)

À federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

#### **Unemployment Insurance (UI)**

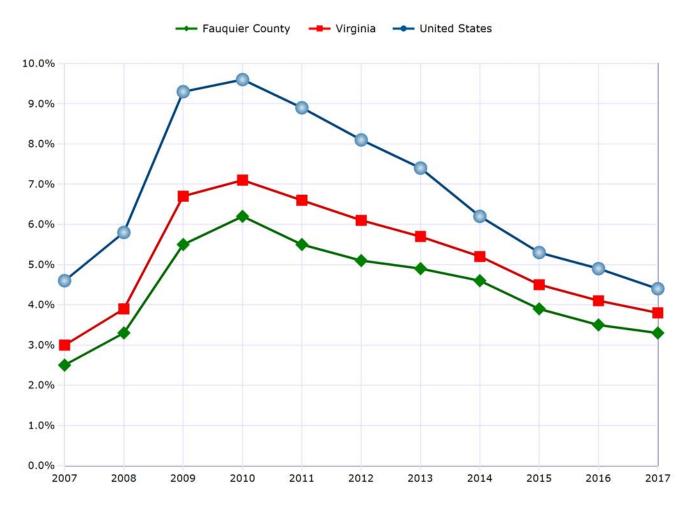
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

#### **Unemployment Rate**

The number of unemployed people as a percentage of the labor force.

### **Unemployment Rates**

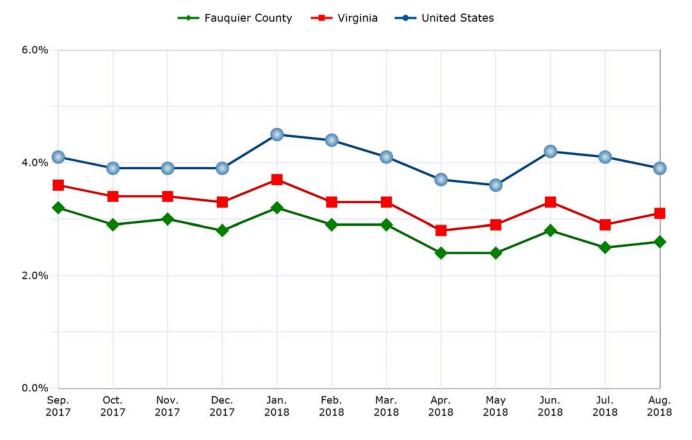
Trends



	Fauquier County	Virginia	United States
2007	2.5%	3.0%	4.6%
2008	3.3%	3.9%	5.8%
2009	5.5%	6.7%	9.3%
2010	6.2%	7.1%	9.6%
2011	5.5%	6.6%	8.9%
2012	5.1%	6.1%	8.1%
2013	4.9%	5.7%	7.4%
2014	4.6%	5.2%	6.2%
2015	3.9%	4.5%	5.3%
2016	3.5%	4.1%	4.9%
2017	3.3%	3.8%	4.4%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

# Unemployment Rates Past 12 Months



	Fauquier County	Virginia	United States
Sep. 2017	3.2%	3.6%	4.1%
Oct. 2017	2.9%	3.4%	3.9%
Nov. 2017	3.0%	3.4%	3.9%
Dec. 2017	2.8%	3.3%	3.9%
Jan. 2018	3.2%	3.7%	4.5%
Feb. 2018	2.9%	3.3%	4.4%
Mar. 2018	2.9%	3.3%	4.1%
Apr. 2018	2.4%	2.8%	3.7%
May 2018	2.4%	2.9%	3.6%
Jun. 2018	2.8%	3.3%	4.2%
Jul. 2018	2.5%	2.9%	4.1%
Aug. 2018	2.6%	3.1%	3.9%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

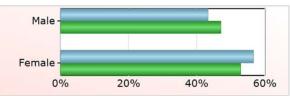
### Characteristics of the Insured Unemployed

Total number of claimants: 120

Fauquier County - (120 claimants)

Virginia - (21,698 claimants)

Gender	Fauquier County	Virginia
Male	52	10,222
Female	68	11,476
Unspecified		

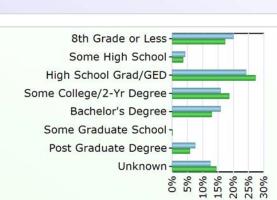


Race	Fauquier County	Virginia
White	93	10,594
Black	21	8,638
American Native	2	89
Asian		673
Other	2	1,445
Hispanic or Latino	2	259

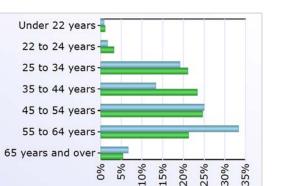
White -				
Black -		_		
American Native -				
Asian -				
Other -				
Hispanic or Latino -				
	20%	40%	60%	80%
%0	0			

Age	Fauquier County	Virginia
Under 22 years	1	238
22 to 24 years	2	696
25 to 34 years	23	4,576
35 to 44 years	16	5,068
45 to 54 years	30	5,345
55 to 64 years	40	4,612
65 years and over	8	1,163
Unknown		

Education	Fauquier County	Virginia
8th Grade or Less	24	3,751
Some High School	5	776
High School Grad/GED	29	5,909
Some College/2-Yr Degree	19	4,046
Bachelor's Degree	19	2,804
Some Graduate School		28
Post Graduate Degree	9	1,256
Unknown	15	3,128



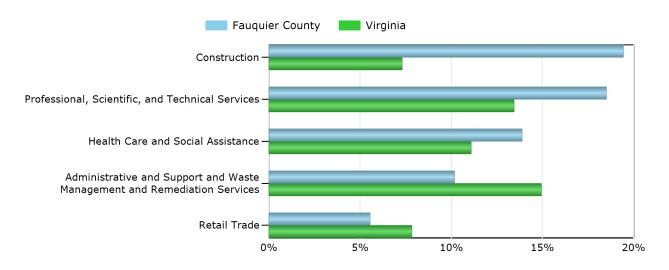
*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2018.* 



### Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Fauquier County

(excludes unclassified)

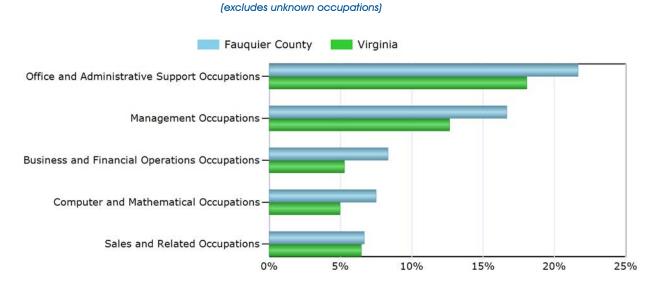


Industry	Fauquier County	Virginia
Construction	21	1,394
Professional, Scientific, and Technical Services	20	2,565
Health Care and Social Assistance	15	2,116
Administrative and Support and Waste Management and Remediation Services	11	2,850
Unclassified	11	1,893
Retail Trade	6	1,496
Information	5	601
Other Services (except Public Administration)	5	768
Wholesale Trade	3	894
Finance and Insurance	3	1,025
Management of Companies and Enterprises	2	193
Educational Services	2	646
Accommodation and Food Services	2	972
Real Estate and Rental and Leasing	1	410
Arts, Entertainment, and Recreation	1	159
Agriculture, Forestry, Fishing and Hunting		65
Mining, Quarrying, and Oil and Gas Extraction		60
Utilities		29
Manufacturing		484
Transportation and Warehousing		452

*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2018.* 

### Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Fauquier County



Occupation	Fauquier County	Virginia
Office and Administrative Support Occupations	26	3,920
Management Occupations	20	2,745
Unknown Occupation Code	12	2,055
Business and Financial Operations Occupations	10	1,144
Computer and Mathematical Occupations	9	1,077
Sales and Related Occupations	8	1,402
Construction and Extraction Occupations	6	1,160
Production Occupations	5	1,579
Healthcare Practitioners and Technical Occupations	4	515
Installation, Maintenance, and Repair Occupations	4	684
Transportation and Material Moving Occupations	4	1,215
Protective Service Occupations	3	216
Education, Training, and Library Occupations	2	367
Personal Care and Service Occupations	2	441
Community and Social Service Occupations	1	296
Legal Occupations	1	102
Arts, Design, Entertainment, Sports, and Media Occupations	1	601
Healthcare Support Occupations	1	540
Food Preparation and Serving Related Occupations	1	678
Architecture and Engineering Occupations		312
Life, Physical, and Social Science Occupations		163
Building and Grounds Cleaning and Maintenance Occupations		403
Farming, Fishing, and Forestry Occupations		40
Military Specific Occupations		43

*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2018.* 

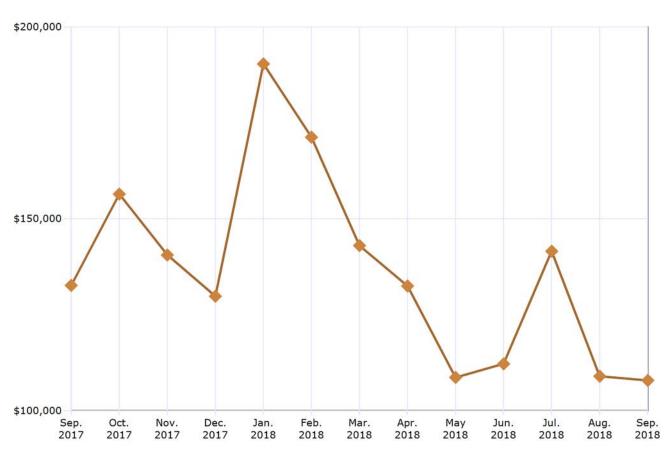


### **Unemployment Insurance Payments**

Trends

	Fauquier	County	Virgi	inia
-	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2007	8,115	\$2,440,731	1,384,335	\$364,789,088
2008	10,692	\$3,277,730	1,699,923	\$468,544,246
2009	22,782	\$7,171,297	3,782,630	\$1,069,206,277
2010	16,897	\$5,040,227	2,727,738	\$748,174,724
2011	12,028	\$3,620,354	2,242,341	\$612,702,314
2012	11,306	\$3,572,271	2,102,986	\$592,044,339
2013	10,863	\$3,574,298	1,999,039	\$574,074,609
2014	9,118	\$3,016,771	1,684,690	\$490,522,709
2015	7,138	\$2,315,930	1,198,476	\$351,290,100
2016	5,966	\$1,956,441	1,263,292	\$379,622,081
2017	6,039	\$1,990,259	1,114,650	\$336,664,624

*Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.* 



# **Unemployment Insurance Payments**

Past 12 Months

	Fauquier County		Virginia	a
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Sep. 2017	397	\$132,660	78,463	\$24,100,313
Oct. 2017	469	\$156,442	88,873	\$27,477,193
Nov. 2017	427	\$140,569	77,737	\$23,867,491
Dec. 2017	398	\$129,823	78,488	\$23,849,844
Jan. 2018	593	\$190,363	111,016	\$33,360,363
Feb. 2018	541	\$171,274	90,330	\$27,381,314
Mar. 2018	444	\$143,034	83,966	\$25,617,093
Apr. 2018	409	\$132,497	85,615	\$26,239,392
May 2018	335	\$108,682	72,790	\$22,212,680
Jun. 2018	354	\$112,218	73,754	\$22,086,756
Jul. 2018	451	\$141,567	90,439	\$26,886,361
Aug. 2018	336	\$108,987	74,098	\$22,384,827
Sep. 2018	315	\$107,907	61,952	\$19,216,174

Source: Virginia Employment Commission, Unemployment Insurance Program.

	Fauquier County	Virginia
0 to 4 employees	1,539	165,592
5 to 9 employees	360	39,024
10 to 19 employees	266	28,604
20 to 49 employees	170	21,461
50 to 99 employees	50	7,570
100 to 249 employees	17	3,944
250 to 499 employees	***	1,078
500 to 999 employees	***	379
1000 and over employees	1	240
	2,406	267,892

### Employers by Size of Establishment

#### Employment by Size of Establishment

	Fauquier County	Virginia
0 to 4 employees	2,350	234,513
5 to 9 employees	2,374	259,193
10 to 19 employees	3,578	389,611
20 to 49 employees	5,176	648,698
50 to 99 employees	3,402	517,698
100 to 249 employees	2,319	589,160
250 to 499 employees	***	371,819
500 to 999 employees	***	259,832
1000 and over employees	2,100	639,992
	22,653	3,910,516

Note: Asterisks (\*\*\*) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

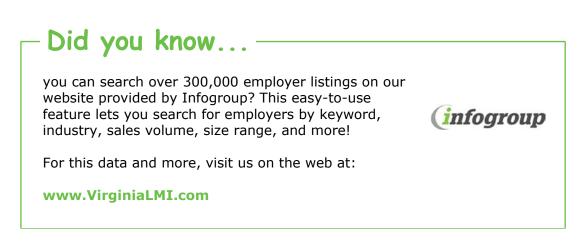
Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2018.

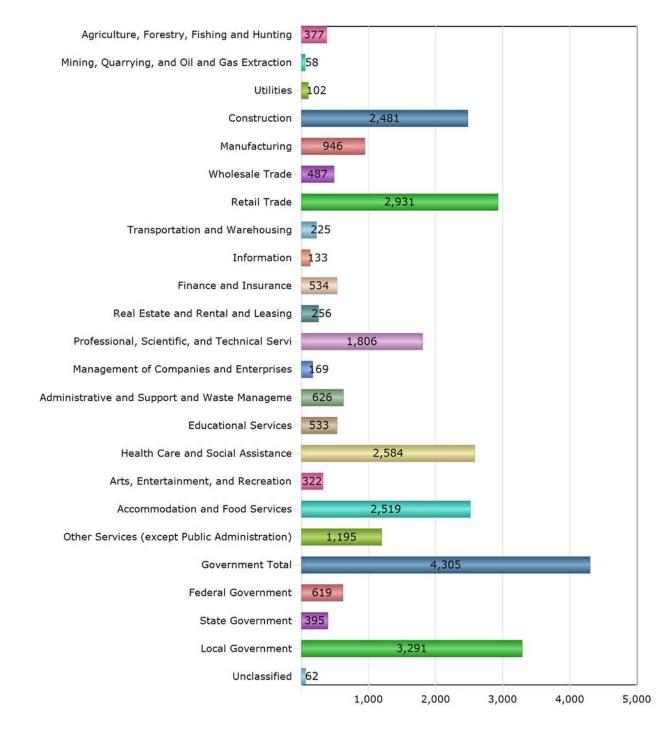
### 50 Largest Employers

- 1. Fauquier County School Board
- 2. Fauquier Health System
- 3. County of Fauquier
- 4. U.S. Department of Transportation
- 5. Wal Mart
- 6. Town of Warrenton
- 7. Food Lion
- 8. Airlie Foundation
- 9. Blue Ridge Orthopaedic Associates
- 10. The Home Depot
- 11. Smith Midland Corporation
- 12. Country Chevrolet, Peugeot
- 13. Warrenton Operations, LLC
- 14. Lord Fairfax Community College
- 15. Administaff
- 16. The Fauquier Bank
- 17. Highland School
- 18. Harris Teeter Supermarket
- 19. Payne's Parking Designs
- 20. Pepsi Cola Bottling Center
- 21. Postal Service
- 22. 3GS Enterprises Inc.
- 23. Greystone Servicing Corporation
- 24. General Excavation
- 25. Wakefield School Inc

- 26. Chick-fil-A at Bonsack
- 27. OS Restaurant Services, Inc.
- 28. Wall & Associates, Inc.
- 29. Safeway
- 30. Ross Industries Inc.
- 31. Fauquier Physician Practice LLC
- 32. Appleton Campbell Inc.
- 33. Gaithersburg Cabinetry & Mill
- 34. Giant Food
- 35. Ayrshire Farm
- 36. R L Brown Excavating Corp
- 37. Chick-fil-A at Warrenton
- 38. Fauquier Springs Country Club
- 39. Capitol Building Supply
- 40. VDOT
- 41. Oak Spring Garden LLC
- 42. Sheehy Ford of Warrenton
- 43. Catholic Diocese of Arlington
- 44. Chemetrics
- 45. Piedmont Family Practice
- 46. Altus Consulting Inc
- 47. Red Lobster & The Olive Garden
- 48. Versadyn
- 49. Panera Bread
- 50. Mantech Advanced Systems Inc

*Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2018.* 



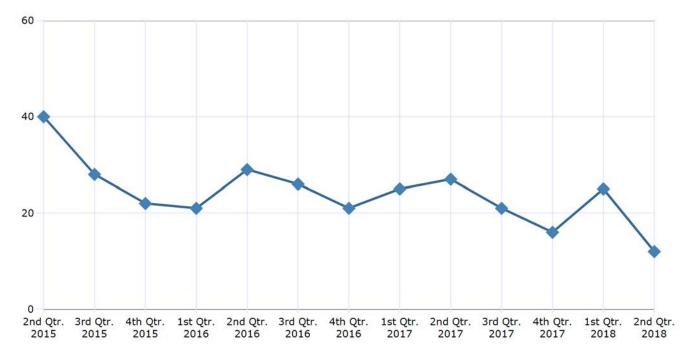


### Employment by Industry

#### Total: 22,653

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2018.



### **New Startup Firms**

	Fauquier County	Virginia
2nd Qtr. 2015	40	3,749
3rd Qtr. 2015	28	3,396
4th Qtr. 2015	22	3,000
1st Qtr. 2016	21	3,802
2nd Qtr. 2016	29	4,283
3rd Qtr. 2016	26	3,398
4th Qtr. 2016	21	3,426
1st Qtr. 2017	25	3,838
2nd Qtr. 2017	27	3,961
3rd Qtr. 2017	21	2,736
4th Qtr. 2017	16	3,058
1st Qtr. 2018	25	3,973
2nd Qtr. 2018	12	4,084

Note: The following criteria was used to define new startup firms:

1.) Setup and liability date both occurred during 2nd Quarter (April, May, June) 2018

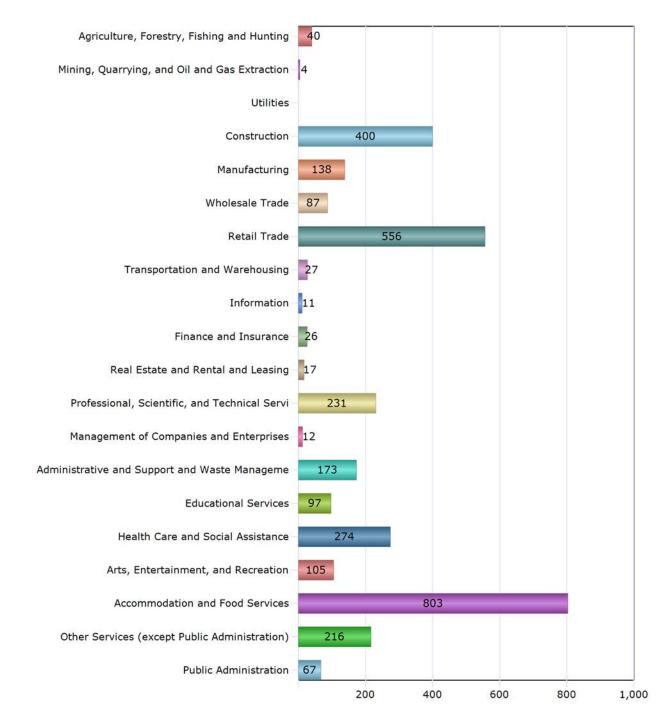
2.) Establishment had no predecessor UI Account Number

3.) Private Ownership

4.) Average employment is less than 250

5.) For multi-unit establishments, the parent company must also meet the above criteria.

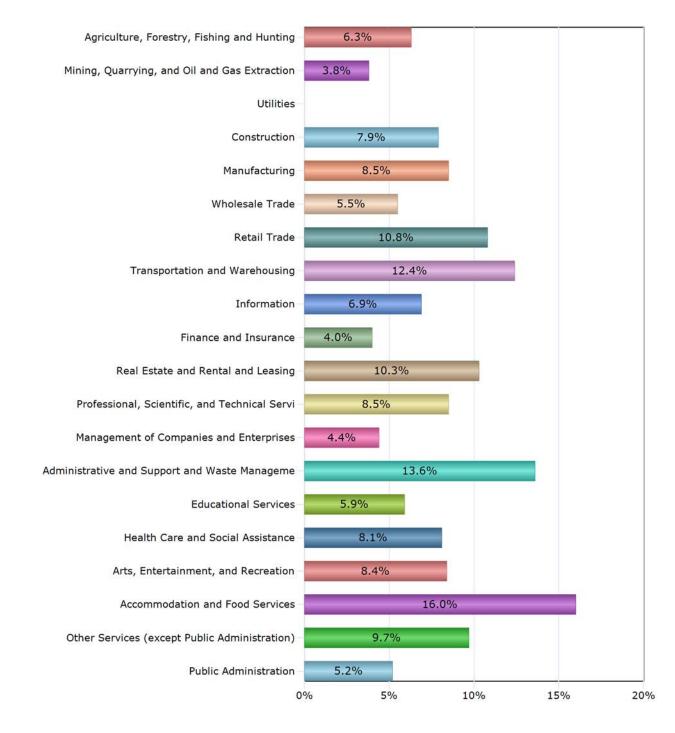
*Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2018.* 



### New Hires by Industry

#### Total: 3,284

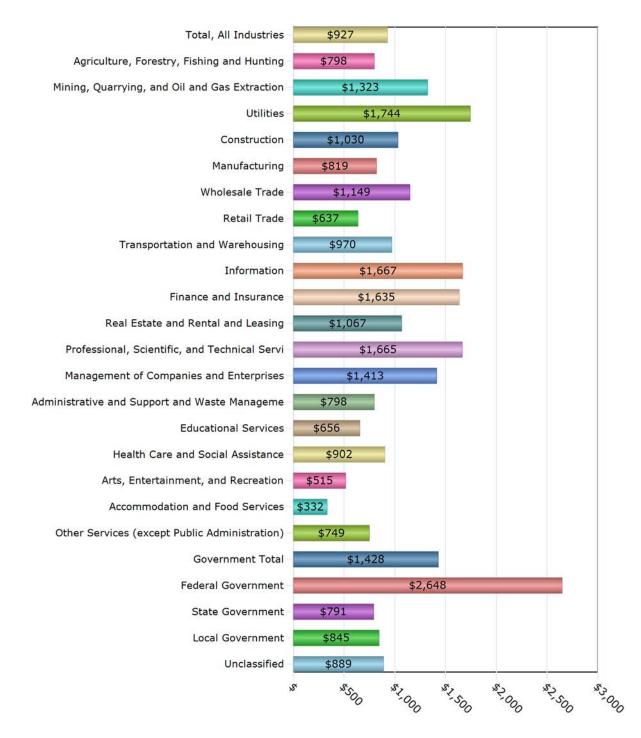
Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.



### Turnover by Industry

Average: 8.2%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2016, all ownerships.



### Average Weekly Wage by Industry

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2018.

### Age of Workers by Industry

	14-18	19-21	22—24	25-34	35-44	45-54	55-64	65+
Total, All Industries	706	980	1,140	4,121	4,067	5,167	3,847	1,545
Agriculture, Forestry, Fishing and Hunting	6	8	13	49	56	62	65	45
Mining, Quarrying, and Oil and Gas Extraction				14	17	26	19	7
Utilities			6	28	13	23	18	
Construction	10	70	113	486	525	648	416	165
Manufacturing	20	27	48	161	154	217	166	54
Wholesale Trade		13	25	116	121	148	93	28
Retail Trade	137	238	215	623	487	610	495	213
Transportation and Warehousing			4	41	45	69	50	19
Information			6	31	36	39	43	18
Finance and Insurance		7	24	114	104	123	94	37
Real Estate and Rental and Leasing			10	26	45	58	60	34
Professional, Scientific, and Technical Servi	16	29	70	381	375	457	290	90
Management of Companies and Enterprises		5	13	36	36	44	44	12
Administrative and Support and Waste Manageme	20	30	34	157	145	161	111	62
Educational Services	13	25	72	379	571	893	743	278
Health Care and Social Assistance	21	88	148	492	538	659	444	173
Arts, Entertainment, and Recreation	43	28	23	77	78	85	58	27
Accommodation and Food Services	372	316	224	494	327	336	202	112
Other Services (except Public Administration)	20	62	52	223	210	241	224	96
Public Administration	19	28	39	192	182	267	213	73

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.



Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:



http://lehd.did.census.gov/led/

### Industry Employment and Projections

Long Term

		Employment		Percen	t
_	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	167,208	184,916	17,708	10.59%	1.01%
Agriculture, Forestry, Fishing and Hunting	565	624	59	10.44%	1%
Mining, Quarrying, and Oil and Gas Extraction	248	247	-1	4%	04%
Utilities	1,502	1,356	-146	-9.72%	-1.02%
Construction	9,188	10,399	1,211	13.18%	1.25%
Manufacturing	8,337	7,929	-408	-4.89%	5%
Wholesale Trade	3,304	3,394	90	2.72%	.27%
Retail Trade	18,644	20,560	1,916	10.28%	.98%
Transportation and Warehousing	2,534	2,714	180	7.1%	.69%
Information	2,759	2,588	-171	-6.2%	64%
Finance and Insurance	3,502	3,926	424	12.11%	1.15%
Real Estate and Rental and Leasing	2,381	2,493	112	4.7%	.46%
Professional, Scientific, and Technical Servi	9,028	10,613	1,585	17.56%	1.63%
Management of Companies and Enterprises	2,160	2,225	65	3.01%	.3%
Administrative and Support and Waste Manageme	6,857	7,374	517	7.54%	.73%
Educational Services	25,747	28,762	3,015	11.71%	1.11%
Health Care and Social Assistance	22,911	27,502	4,591	20.04%	1.84%
Arts, Entertainment, and Recreation	2,899	3,251	352	12.14%	1.15%
Accommodation and Food Services	15,298	17,122	1,824	11.92%	1.13%
Other Services (except Public Administration)	6,773	7,379	606	8.95%	.86%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWDA VI). No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.* 

### Industry Employment and Projections

Short Term

		Employment		Percen	t
_	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	21%	1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Manageme	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.* 

### **Occupation Employment and Projections**

Long Term

		Employment			Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Total, All Occupations	167,208	184,916	10.59%	3,896	1,870	5,766
Management Occupations	7,131	7,733	8.44%	164	63	227
Business and Financial Operations Occupations	8,427	9,539	13.2%	168	112	280
Computer and Mathematical Occupations	4,983	5,718	14.75%	72	75	147
Architecture and Engineering Occupations	2,066	2,109	2.08%	49	10	59
Life, Physical, and Social Science Occupations	2,513	2,758	9.75%	66	27	93
Community and Social Service Occupations	2,361	2,673	13.21%	52	31	83
Legal Occupations	1,227	1,350	10.02%	22	12	34
Education, Training, and Library Occupations	15,058	17,014	12.99%	314	196	510
Arts, Design, Entertainment, Sports, and Media Occupations	2,982	3,137	5.2%	78	19	97
Healthcare Practitioners and Technical Occupations	11,870	13,916	17.24%	266	205	471
Healthcare Support Occupations	4,096	5,225	27.56%	90	113	203
Protective Service Occupations	3,931	4,349	10.63%	88	42	130
Food Preparation and Serving Related Occupations	14,566	16,604	13.99%	547	208	755
Building and Grounds Cleaning and Maintenance Occupations	6,402	6,950	8.56%	130	55	185
Personal Care and Service Occupations	7,202	8,219	14.12%	146	104	250
Sales and Related Occupations	18,506	19,890	7.48%	548	143	691
Office and Administrative Support Occupations	23,247	24,736	6.41%	482	193	675
Farming, Fishing, and Forestry Occupations	883	969	9.74%	22	9	31
Construction and Extraction Occupations	9,185	10,154	10.55%	139	97	236
Installation, Maintenance, and Repair Occupations	5,756	6,332	10.01%	131	63	194
Production Occupations	5,564	5,586	.4%	119	22	141
Transportation and Material Moving Occupations	9,252	9,955	7.6%	201	73	274

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWDA VI). No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.* 

### **Occupation Employment and Projections**

Short Term

		Employment			Openings	
	Estimated 2015	Projected 2017	% Change	Replace -ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.* 

### **Growth Occupations**

		Employment		Average	Annual Open	ings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total	Average Annual Salary
Physical Therapist Assistants	77	114	48.05%	2	4	6	\$69,077
Physical Therapists	333	489	46.85%	9	16	25	\$93,026
Personal Financial Advisors	369	536	45.26%	9	17	26	\$143,465
Home Health Aides	347	499	43.8%	8	15	23	\$23,591
Statisticians	95	131	37.89%	2	4	6	\$104,251
Physician Assistants	90	124	37.78%	2	3	5	\$99,645
Veterinary Technologists and Technicians	78	105	34.62%	1	3	4	\$41,130
Nurse Practitioners	267	353	32.21%	6	9	15	\$103,337
Optometrists	89	117	31.46%	3	3	6	\$125,833
Occupational Therapists	140	184	31.43%	3	4	7	\$97,301
Clinical, Counseling, and School Psychologists	199	260	30.65%	4	6	10	\$113,627
Medical Assistants	423	543	28.37%	9	12	21	\$33,504
Nursing Assistants	2,018	2,569	27.3%	46	55	101	\$28,311
Law Teachers, Postsecondary	***	***	***	***	***	***	N/A
Web Developers	234	297	26.92%	3	6	9	\$73,853
Photographers	96	121	26.04%	2	2	4	\$63,426
Information Security Analysts	158	198	25.32%	2	4	6	\$95,363
Diagnostic Medical Sonographers	91	114	25.27%	2	2	4	\$75,445
Licensed Practical and Licensed Vocational Nurses	1,099	1,375	25.11%	31	28	59	\$43,984
Veterinarians	371	463	24.8%	6	9	15	\$111,142

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections and OES wage data are for Piedmont Workforce Network (LWDA VI). No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024* 

Occupational Employment Statistics (OES) Survey, 2017.

### **Declining Occupations**

		Employment		(	Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Switchboard Operators, Including Answering Service	109	74	-32.11%	1	0	1
Postal Service Clerks	135	92	-31.85%	2	0	2
Postal Service Mail Carriers	342	235	-31.29%	7	0	7
Travel Agents	***	***	***	***	***	***
Travel Guides	***	***	***	***	***	***
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	***	***	***	***	***	***
Nuclear Engineers	***	***	***	***	***	***
Telecommunications Line Installers and Repairers	140	126	-10%	3	0	3
Mail Clerks and Mail Machine Operators, Except Postal Service	244	221	-9.43%	5	0	5
Air Traffic Controllers	***	***	***	***	***	***
Electrical Engineers	165	153	-7.27%	4	0	4
Social Scientists and Related Workers, All Other	327	304	-7.03%	4	0	4
Computer Programmers	246	230	-6.5%	6	0	6
Bookkeeping, Accounting, and Auditing Clerks	2,204	2,063	-6.4%	22	0	22
Telecommunications Equipment Installers and Repairers, Except Line Installers	162	152	-6.17%	2	0	2
HelpersProduction Workers	134	126	-5.97%	4	0	4
Electronics Engineers, Except Computer	153	144	-5.88%	3	0	3
Transportation, Storage, and Distribution Managers	167	158	-5.39%	4	0	4
Electrical and Electronics Engineering Technicians	120	114	-5%	3	0	3
Surveying and Mapping Technicians	***	***	***	***	***	***

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWDA VI). No data available for Fauquier County.

*Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.* 

### Consumer Price Index (CPI)

#### All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989								

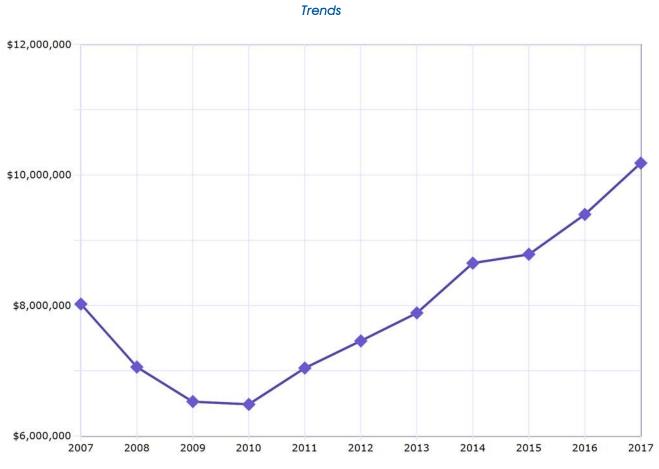
#### Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196								

Note: CPI data is for the United States only. No data available for Fauquier County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

*Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.* 

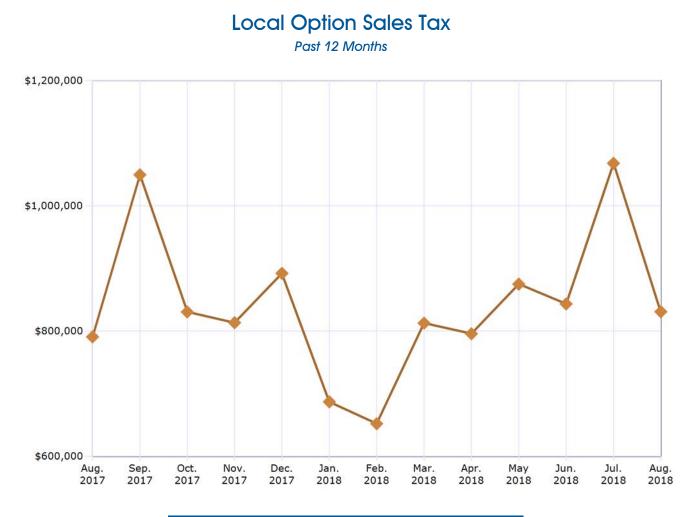


### Local Option Sales Tax

	Fauquier County	Virginia
2007	\$8,022,372	\$1,056,766,678
2008	\$7,057,144	\$1,032,815,078
2009	\$6,528,305	\$979,594,664
2010	\$6,484,660	\$992,820,512
2011	\$7,041,865	\$1,035,981,229
2012	\$7,457,350	\$1,080,663,042
2013	\$7,886,928	\$1,093,292,668
2014	\$8,649,615	\$1,131,194,860
2015	\$8,785,352	\$1,179,611,271
2016	\$9,396,167	\$1,202,257,995
2017	\$10,182,710	\$1,232,981,515

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation, Revenue Forecasting.* 



	Fauquier County	Virginia
Aug. 2017	\$790,805	\$103,076,183
Sep. 2017	\$1,049,474	\$104,708,407
Oct. 2017	\$830,590	\$101,947,408
Nov. 2017	\$813,383	\$103,938,560
Dec. 2017	\$892,183	\$123,193,863
Jan. 2018	\$687,044	\$90,794,207
Feb. 2018	\$652,167	\$90,576,093
Mar. 2018	\$812,702	\$107,834,402
Apr. 2018	\$795,685	\$102,372,977
May 2018	\$875,001	\$110,211,496
Jun. 2018	\$843,369	\$112,529,037
Jul. 2018	\$1,067,821	\$107,211,401
Aug. 2018	\$830,940	\$109,428,585

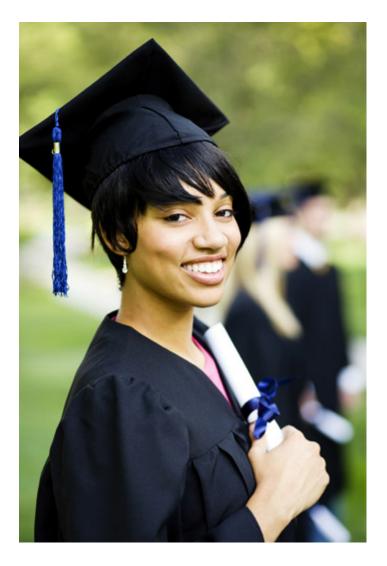
Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation, Revenue Forecasting.* 

# IV. Education Profile

#### Overview

The Education Profile for Fauquier County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



#### **Related Terms and Definitions**

#### Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

#### Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

#### Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

#### Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

#### **Post-master's certificate**

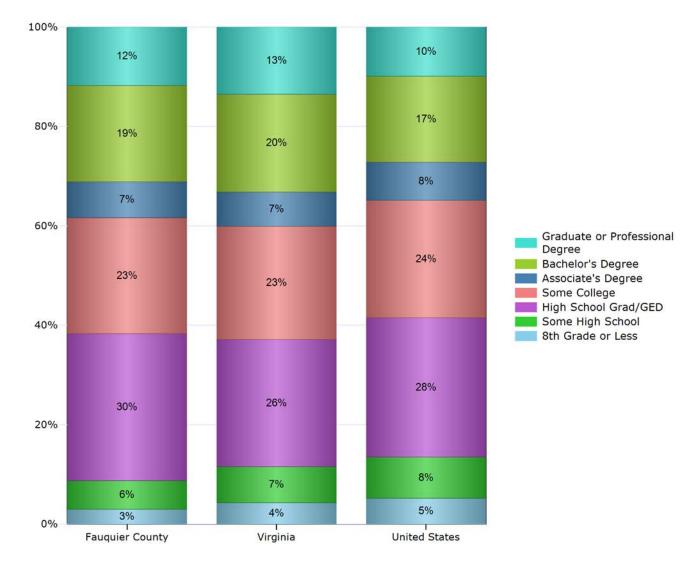
An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

#### **Doctor's degree**

The highest award a student can earn for graduate study.

#### First-professional degree

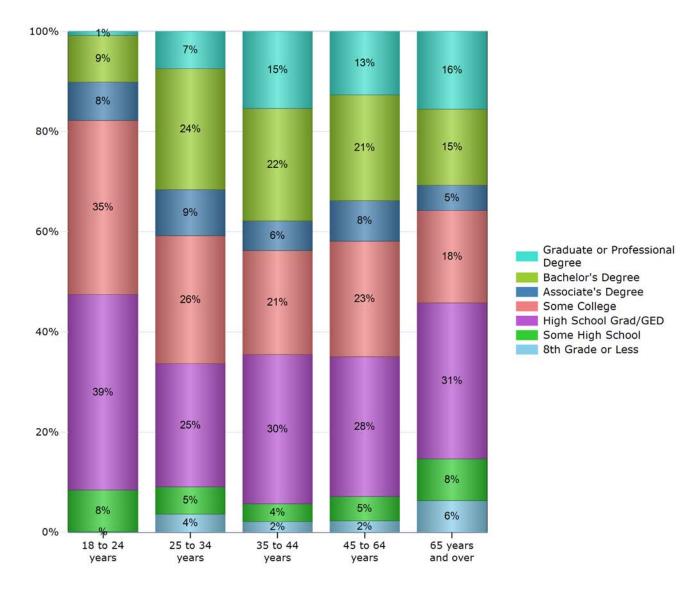
An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.



### **Educational Attainment**

(Population 18 years and over)

	Fauquier County	Virginia	United States
8th Grade or Less	1,531	275,329	12,639,425
Some High School	2,942	464,075	20,093,117
High School Grad/GED	15,112	1,633,105	68,044,371
Some College	11,927	1,457,887	57,431,237
Associate's Degree	3,705	440,219	18,586,866
Bachelor's Degree	9,906	1,258,661	42,027,629
Graduate or Professional Degree	6,003	862,686	24,008,551
	51,126	6,391,962	242,831,196

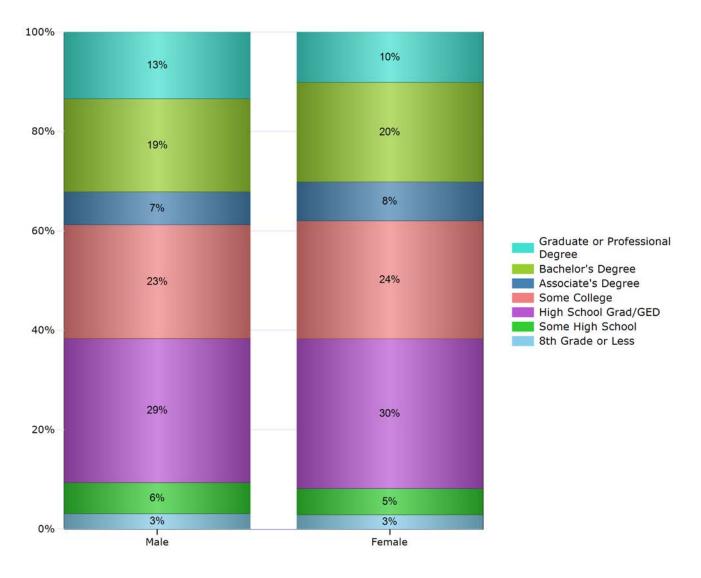


### Educational Attainment by Age

	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	6	248	182	469	626	1,531
Some High School	438	372	301	1,001	830	2,942
High School Grad/GED	2,060	1,683	2,533	5,743	3,093	15,112
Some College	1,834	1,748	1,768	4,747	1,830	11,927
Associate's Degree	403	630	503	1,666	503	3,705
Bachelor's Degree	491	1,653	1,909	4,344	1,509	9,906
Graduate or Professional Degree	42	508	1,308	2,604	1,541	6,003
	5,274	6,842	8,504	20,574	9,932	51,126

### Educational Attainment by Gender

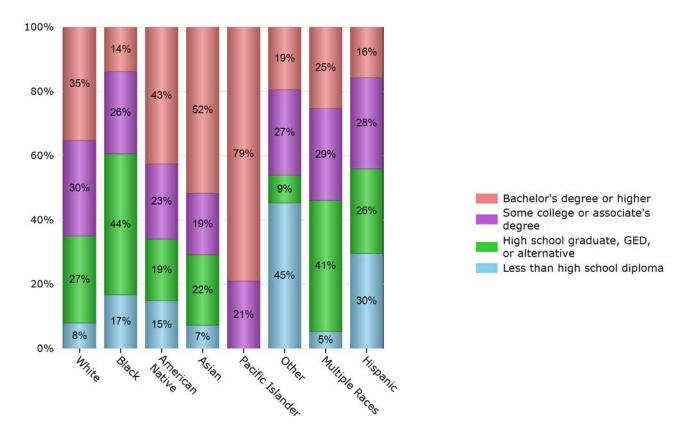
(Population 18 years and over)



	Male	Female	Total
8th Grade or Less	774	757	1,531
Some High School	1,561	1,381	2,942
High School Grad/GED	7,237	7,875	15,112
Some College	5,712	6,215	11,927
Associate's Degree	1,659	2,046	3,705
Bachelor's Degree	4,673	5,233	9,906
Graduate or Professional Degree	3,351	2,652	6,003
	24,967	26,159	51,126



(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
ace					
White	3,197	10,974	12,043	14,281	40,495
Black or African American	623	1,633	953	515	3,724
American Indian or Alaska Native	7	9	11	20	47
Asian	45	136	119	321	621
Native Hawaiian/Pacific Islander	0	0	4	15	19
Other	121	23	71	52	267
Multiple Races	36	277	194	172	679
nnicity					
Hispanic or Latino (of any race)	722	643	692	384	2,441
	4,751	13,695	14,087	15,760	48,293

### Graduate Data Trends

Fauquier County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	МА	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Fauquier County

#### Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	МА	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

*Source: U.S. Department of Education, Institute of Education Sciences (IES).* 

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#### www.VirginiaLMI.com



### **Training Providers**

#### **University of Virginia-Main Campus**

1827 University Avenue Charlottesville, VA 22903 Phone: (434) 924-0311 http://www.virginia.edu/ Number of 2016 graduates: 7,638

#### Germanna Community College

2130 Germanna Hwy Locust Grove, VA 22508 Phone: (540) 423-9030 http://www.germanna.edu Number of 2016 graduates: 1,833

#### **Piedmont Virginia Community College**

501 College Drive Charlottesville, VA 22902 Phone: (434) 977-3900 http://www.pvcc.edu Number of 2016 graduates: 1,245

#### Virginia School of Massage

153 Zan Road Charlottesville, VA 22901 Phone: (434) 293-4031 http://www.steinered.com/ Number of 2016 graduates: 55

*Source: U.S. Department of Education, Institute of Education Sciences (IES), 2016.*